

## Individual Career Development Plan

Protégé's short -term goals (what Protégé plans to accomplish in next year):

Steps to take to meet short- term goals:

Mentor's suggestions/guidance for short term goals *(to be completed with Mentor)*:

Protégé's medium-range goals (1-5 years):

Steps to take to get there:

Mentor's suggestions/guidance: *(to be completed with Mentor)*:

Protégé's long range goals (5-20 years):

What options does Protégé have to consider in order to reach those goals?

Mentor's suggestions/guidance for long range goals: *(to be completed with Mentor)*:

Steps Protégé will take before next meeting with mentor (to be completed with Mentor):